



Town of Mountain View Police Department Job Opening/Police Officer 2022

Position Summary: A CURRENT POST CERTIFICATION IS REQUIRED TO APPLY!! Lateral Police Officer, prior police experience preferred but not required. Bilingual applicants encouraged to apply.

(This job description does not intend to list every function of the position.)

A valid Colorado State Driver's License is required; Possess the Peace Officer's Basic Certification or provisional letter presented by the Colorado POST some incumbents may be required to obtain additional specific skills training and technical certifications.

Officers on patrol perform a variety of essential activities and services that are both proactive and reactive in nature. Some of these include enforcing traffic and criminal laws, apprehending criminals, maintaining order, answering calls for service, conducting investigations, and educating the public regarding public safety issues and crime prevention, prepares written reports and field notes of investigations and patrol activities, apprehends criminals and testifies in court. Mountain View Police pay 100% Health Insurance for the Officer and their family members.

Key Responsibilities:

- Interact tactfully, firmly, and courteously with the public to obtain information and cooperation through effective community policing tactics.
- Communicate clearly, concisely, and effectively, orally and in writing.
- Analyze situations quickly and objectively to determine the proper courses of action to be taken.
- Each MVPD officer is expected to leave community members feeling protected, partnered, and informed.
- Use of equipment, firearms, and vehicles used in law enforcement work.
- Read, analyze, and interpret general Department periodicals, professional journals, policies and procedures, or governmental regulations.
- Respond to common inquiries from the general public, citizens, regulatory, or law enforcement agencies.
- Ebike Community Program
- Write reports, and business correspondence.

- Make custodial arrests where probable cause exists.
- Enforce traffic laws.

Minimum Job Qualifications:

Education/Training, Knowledge, Skills & Abilities (KSAs):

Education: Must be CURRENT Colorado P.O.S.T. certified or CURRENT certifiable (From another State) High School or GED is required, college preferred.

Experience: Must be at least 21 years of age, officers with at least three years of previous patrol experience are preferred but we will train the right qualified person. Applicants Must have a valid driver's license and a safe driving record.

Knowledge, Skills, and Abilities: Laws and ordinances, modern investigation and interviewing techniques, Crime scene processing procedures, First aid & CPR techniques. Knowledge of Colorado Revised Statutes and Criminal Procedure, Proficiency in the use of firearm(s), proficiency in driving skills and always adhere to Colorado laws and department policies. Ethical and moral conduct both on and off duty are paramount.

- **Additional:** No felony convictions. No convictions of misdemeanor crimes that would affect your ability to certify with the Colorado Police Officer Standards and Training (POST) Board. Visit the POST website at:

www.ago.state.co.us/post/misdemeanors.pdf for a list of misdemeanors that will preclude police officer certification. Generally, traffic violations do not fall under these restrictions; however, you must possess and maintain a valid Colorado driver's license by the date of hire.

Equipment Used: Duty belt containing a department policy approved semi-automatic duty pistol. Secondary or back up weapon also must be approved, handcuffs, OC spray, and Taser. Additional such as less lethal shot gun, AR-15 may be carried following certified class demonstrating proficiency.

Environment: Not limited to police department, public, courts, department of revenue hearings, assisting other police departments.

Physical Requirements:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.'

'Work Remotely **No**

Job Type: Full-time

Salary: \$62,500.00 - \$70,800.00 per year

Benefits:

- 401(k) matching
- Employee assistance program
- Flexible schedule
- 100% Health insurance for employee and family
- Paid time off with generous PTO program
- Retirement plan

Schedule:

- 10-hour shifts

Experience:

- Law Enforcement: 1 year (Preferred)

License/Certification:

- Driver's License (Required)
- Colorado POST Certification (Required)

Work Location: One location

Interested applicants should contact Chief Davis at sdavis@tomv.org for an application