

## **Job Description: Chief of Police**

**Location:** Calhan Police Department

**Salary:** Starting at \$79,000 per year. Benefits include health insurance, dental, life insurance, sick leave, vacation and retirement.

### **Overview:**

The Calhan Police Department is seeking a highly qualified and dynamic individual to serve as Chief of Police. This position is responsible for overseeing all operations of the department, ensuring the safety and security of the community, and fostering positive relationships between law enforcement and the public. The Chief will lead a team of dedicated officers and staff, implementing effective strategies to enhance community policing efforts and crime prevention.

### **Key Responsibilities:**

- **Leadership:** Provide strategic vision and direction for the department, fostering a culture of professionalism, integrity, and accountability.
- **Management:** Oversee daily operations, including staffing, budgeting, and resource allocation.
- **Community Engagement:** Develop and maintain strong relationships with community members, local organizations, and government agencies.
- **Policy Development:** Create, review, and enforce policies and procedures to ensure compliance with legal standards and best practices.
- **Crime Prevention:** Implement crime reduction strategies and programs tailored to the needs of the community.
- **Training and Development:** Ensure ongoing training and professional development for all department personnel.
- **Crisis Management:** Lead the department in emergency response situations, coordinating with other agencies as needed.
- **Reporting:** Prepare reports and presentations for the city council and other stakeholders, providing updates on department activities and community safety initiatives.

### **Qualifications:**

- **Education:** Bachelor's degree in criminal justice, public administration, or a related field; equivalent hours of education may be accepted.
- **Experience:** Minimum of 10 years of law enforcement experience, with at least 5 years in a supervisory or command position.
- **Certifications:** Must possess a valid Colorado Peace Officer certification.
- **Driver's License:** Must have a valid Colorado driver's license.
- **Skills:**
  - Strong leadership and management abilities.
  - Excellent communication and interpersonal skills.
  - Proven problem-solving and decision-making capabilities.
  - Knowledge of law enforcement practices, community policing, and crime trends.

### **Application Process:**

Interested candidates should submit a resume, cover letter, and references to the Calhan Police Department