

Police Psychologist/ Mental Health Specialist FORT COLLINS, COLORADO



Salary Hiring Range: \$120,000 to \$147,000 DOQ (Current total range top: \$159,003)

Deadline: Open Until Filled

Apply at: <https://fcgov.csod.com/ux/ats/careersite/12/home?c=fcgov>

The Opportunity

Fort Collins Police Services (FCPS) is seeking a full time Police Psychologist or Mental Health Specialist. The position provides confidential counseling to all staff, crisis intervention services, supervises the peer support team, and provides training to many areas of the department. The successful candidate will have clinical and crisis-management experience as well as training, presentation, and leadership skills.



The Position

- Works for Police Services and reports directly to the Chief of Police
- Serves during normal work-day hours with limited after-hours call-ins for crisis matters
- Will collaborate with mental health professionals from numerous Northern Colorado organizations
- Provides instruction and guidance to agency personnel

The Organization

Fort Collins Police Services has employed a full-time in-house Police Psychologist for over 30 years. Our Peer Support Team began operation in 1986. As a result, an atmosphere of self-care and acceptance of mental health services has developed. Psychological services are fully integrated into our system including proactive intervention to support staff after a critical incident. Most recently, we added bi-annual voluntary mental health check-ups for all staff. This program has been very well received.

FCPS is a progressive and professional organization, currently employing 230 officers and 118 professional staff with a budget in excess of \$52 million. Due to the level of staff professionalism shown every day, our community support is excellent. FCPS is accredited through CALEA and the Colorado Association of Chiefs of Police while its communication center is also an Accredited Center of Excellence in Emergency Medical Dispatch by the International Academies of Emergency Dispatch.

The Community

Located in Northern Colorado, Fort Collins is home to Colorado State University, many technological firms, and an outstanding public-school system. The City of Fort Collins sits nestled against the foothills of the Rocky

Mountains alongside the banks of the Cache La Poudre River. At 5,000 feet in elevation, residents enjoy a moderate, four-season climate, with an average of 300 days of sunshine per year. With 174,800 residents, Fort Collins is Colorado's fourth-largest city and spans over 57 square miles. A 20-year growth projection indicates the City will reach 255,000 residents. During the year, live music and entertainment, as well as great local dining, are available throughout the historic downtown area.

Minimum Qualifications

- Master's degree in Counseling, Social Work, or a Behavioral Health-related field from an accredited college or university
- Licensed Clinical Social Worker or Licensed Professional Counselor (for non-PhD)
- Licensed to work in Colorado or appropriately licensed promptly after hiring
- Excellent counseling, crisis intervention, as well as training and organizational skills
- Five years post-licensure experience

Preferred Qualifications

- Doctoral degree (Ph.D.) in Psychology or Psychological Doctorate (Psy.D.) from an accredited college or university
- Critical Incident Stress Debriefing experience
- Law enforcement cultural competency
- Eye Movement Desensitization and Reprocessing Certification

Compensation

The salary hiring range is \$120,000 to \$147,000 depending on qualifications, with an excellent benefit package including:

- Medical, dental, vision (for self, spouse, children) – eligible on 1st of the month following date of hire
- Paid vacation, paid holidays, and sick leave
- Retirement + company contributions
- Flexible spending: Medical expenses FSA, dependent FSA or both
- Employee Assistance Program: counseling, legal, and financial assistance
- Life insurance, short-term, and long-term disability
- Wellness program and on-site gym facility
- Employee/family onsite health clinic
- On and off-site office facilities
- Personal & professional learning opportunities including training funds and partial tuition reimbursement (Support provided for complying with Colorado's CEU requirements)

How to Apply

Applications are being accepted electronically at <https://fcgov.csod.com/ux/ats/careersite/12/home?c=fcgov>

The City of Fort Collins is an equal opportunity employer. Questions should be directed to Deputy Chief of Police Greg Yeager, gyeager@fcgov.com.

