

CHIEF OF POLICE

TOWN OF KREMMLING

The Town of Kremmling is a beautiful Colorado mountain community with year round activities. Located in Grand County, we are proud of our rustic appeal and authentic western heritage. Big rivers and big game make this a perfect basecamp for an outdoor lifestyle. Surrounded by wide open public lands, our community enjoys access to motorsports, hunting, hiking, camping, fishing, boating and more. The ideal officer is one who loves the mountain lifestyle and appreciates rural community relationships while serving with a smaller department.

The Town of Kremmling operates under a council/mayor-manager form of government. Policy- making and legislative authority are vested in a five-person Town Board. The Town Manager carries out the policies and ordinances of the Town Board, oversees the day-to-day operations of the Town, and appoints department heads.

THE ORGANIZATION

The Town of Kremmling seeks an experienced, talented individual to fill this key leadership position. The Police Chief will interact closely with the Town's Executive Team providing professional leadership to the staff in the Police Department while fulfilling the initiatives and goals of the Town Manager and Town Board.

The Kremmling Police Department is comprised of five full-time employees. The Kremmling Police Department follows a community-based policing philosophy, adhering to the principle that when communities and law enforcement engage in transparent communication and cooperation, the community as a whole is better served. Integrity, compassion and a dedication to service are essential values to work with the KPD Team.

The Police Chief develops and implements programs for crime prevention and community service, works with community organizations in the development of community-oriented police systems, prepares long-range and short-range plans to improve department services, and directs department resources toward the accomplishment of strategic goals.

THE IDEAL CANDIDATE

It is imperative the new chief be an experienced supervisor and proven leader who is committed to continually improving community interactions. The ability to approach problems in a collaborative manner with imagination, creativity and perseverance is essential. The new chief will be an integral participant in the Town management team and work collaboratively with the team to identify and address community issues and carry out Town Manager and Town Board priorities.

The new chief will enjoy wearing the uniform and performing patrol duties in the field with officers. Field Training Officer and Investigations experience is highly desirable. The new chief will embody the principles behind modern community-oriented policing and ensure that professional standards and community values are transformed into appropriate actions and behaviors. The chief must promote excellence, collaboration, accountability, compassion, and respect within the department while adhering to the highest law enforcement standards.

The position requires a minimum of 10 years in law experience, including two (2) years of experience at the level of Police Sergeant or higher, and a Bachelor's degree is desirable; an associate's degree encouraged. Must be in possession of, or have the ability to obtain, a Colorado POST Basic Certification without delay. POST Management and Executive Certification are highly desirable.



COMPENSATION & BENEFITS

Starting salary is \$70,000 to \$80,000/year DOQ, DOE.
An excellent benefits plan is offered that includes family health insurance, vision, dental, life insurance, and retirement.



To Be Considered

To apply for this exceptional career opportunity, please submit a cover letter of interest, comprehensive resume, employment application, and any other documentation/certifications pertinent to the position to:

The Town Manager at Town of Kremmling
PO Box 538, Kremmling, CO 80459

Hand-delivered, Federal Express, and UPS deliveries should be sent to
200 Eagle Avenue, Kremmling, CO 80459.

Email to dstoltman@townofkremmling.org

The deadline to submit applications is 4:00 PM on Friday, July 24, 2020.

A complete copy of the job description is available on the town website at

www.townofkremmling.org

as well as at Kremmling Town Hall (970) 724-3249.

Electronic Submittals are Preferred