



Chief of Police City of Manitou Springs, Colorado

The City of Manitou Springs invites you to apply for the position of Chief of Police. Manitou Springs is a picturesque, vibrant mountain community with historic charm. Located at the foot of Pikes Peak, its history dates to the 1870s. Manitou Springs is best known for its historic preservation, mineral springs, cool mountain air, scenic landscapes, hiking trails, year-round activities, festivals and a welcoming spirit. Manitou Springs is a favorite tourist destination for people from around the world.

Area attractions include Garden of the Gods, the Cog Railway, Cave of the Winds, Manitou Cliff Dwellings, Miramont Castle and the famous Seven Falls. Shops, art galleries, museums, and restaurants line the downtown main street and lodging ranges from historic bed and breakfasts to elegant hotels.

The Organization

The Police Chief reports to the City Council and is a member of the City's management team. The Police Chief heads a successful and motivated organization of 24 full time employees. Other City Departments include Administration, Planning, Public Services (to include Water and Sewer), Finance, and Fire. There is also a City Pool and Fitness Center. The Manitou Springs Police Department is a community-oriented police agency that practices community engagement and preventing crime as top priorities. The 2019 Police Department budget is \$1,665,367. Working closely with City Council and other area government agencies, the Police Chief is responsible for policy implementation, emergency management, and delivering excellent police services. The Police Chief is expected to be accountable, responsive to issues, and provide leadership to the Police Department.

The Candidate

Candidates should possess demonstrated leadership and management skills, high integrity, proven success in problem-solving policing methods, a collaborator, and financial management experience. The City is interested in candidates who can establish local and regional partnerships, lead by example and the ability to work in partnership with the community and build positive working relationships with other city staff.

Minimum Requirements

Candidates should possess demonstrated management and leadership skills, excellent communication skills and the ability to promote a positive organizational culture. A bachelor's degree in a related field is required. A master's degree is desirable. Candidates must have a minimum of 10 years' experience as a peace officer, including 5 years of supervisory experience. Colorado POST certification, or the ability to obtain certification is also required.

The position has a competitive salary and excellent benefit package. The salary range is \$85,584 to \$119,817 (DOQ).

The City is conducting this search in partnership with KRW Associates LLC. Application materials will be accepted electronically from June 14, 2019 until 5PM (MDT) July 12, 2019 at apply@krw-associates.com and must include a cover letter, resume (with salary history), and 6 professional references.

Questions should be directed to Lorne Kramer, KRW Managing Partner at info@krw-associates.com or 719-310-8960 or Dr. Jerry Williams, KRW Managing Partner at info@krw-associates.com or 303-726-6220.