



**Chief of Police  
Morrison Police Department  
Town of Morrison, CO**

**Hiring Salary Range: \$70,000-\$85,000 DOQ**

**Deadline: October 12<sup>th</sup> 2020**

[apply@krw-associates.com](mailto:apply@krw-associates.com)

**The Community:** The historic Town of Morrison, Colorado, is a Home Rule Municipality with a Board-Manager form of government, located just west of the Denver metro area. Morrison has a population of 430 but tens of thousands of people pass through the Town daily. It offers a small town atmosphere with the benefits of the nearby larger metropolitan area. Red Rocks Elementary School is located within the Town. Morrison is “*The*

*Nearest Faraway Place*” due to its location offering easy access to skiing, hiking, cycling, art, museums, history, outdoor concerts, festivals and more, all lending to the high quality of lifestyle our residents enjoy.

**The Department:** The mission of the Morrison Police Department is to deliver high quality public safety services to the community that is conducive to a safe and healthy environment for all who live in, work in, and visit the Town of Morrison. The Morrison Police Department (MPD) provides 24-hour police services to the Town. In addition, MPD provides traffic control for Red Rocks Amphitheatre and Bandimere Speedway. The Chief of Police will manage 9 full-time officers, 5 part-time officers, and an Administrative Coordinator. The 2020 Police Department budget is approximately \$1,000,000 which includes traffic control that is paid for by Red Rocks Amphitheatre and Bandimere Speedway.

**The Candidate:** Candidates for the position should possess demonstrated leadership and people skills, high integrity, proven success in problem-solving policing methods, data-driven deployment methodologies, and department-level financial management. The Town is interested in candidates who can establish local and regional partnerships, lead by example, possess the ability to work in partnership with the community, and build successful working relationships with Police Department members and Town staff. The Chief must be accountable, responsive to issues, and able to provide a vision and direction for the Department. The Chief of Police for Morrison will continue to be “working Chief of Police,” additionally the ideal candidate will be experienced in budget preparation and annual on-going budget management. The Chief of Police is appointed by and reports directly to the Town Manager.

**Minimum Requirements:** Bachelor's degree in Criminal Justice, Public Administration or related field required. Master's degree is a plus. Colorado POST certification and driver's license, or the ability to obtain both, is required. Candidates must have a minimum of 10 years progressively responsible law enforcement experience, including 5 years of high level supervisory/leadership experience.

**Compensation:** The hiring salary range is \$70,000 to \$85,000 depending on qualifications. The Town pays 100% of health, dental, vision, and life insurance for full time employees. Full time employees participate in Colorado Retirement Association (CRA) with both the employee and the Town contributing 3%. The Police Chief has use of a Town Vehicle.

**How to Apply:** Applications will be accepted electronically from Sept. 12<sup>th</sup> 2020 to October 12<sup>th</sup> 2020, by KRW Associates, LLC, [apply@krw-associates.com](mailto:apply@krw-associates.com) and must include a cover letter, resume (with salary history), and 6 professional references. The Town of Morrison is an equal opportunity employer.

**Questions:** Questions should be directed to Lorne Kramer, KRW Associates Managing Partner at [info@krw-associates.com](mailto:info@krw-associates.com) or (719) 310-8960; Dr. Jerry Williams KRW Associates Managing Partner [info@krw-associates.com](mailto:info@krw-associates.com) or (303) 726-6220.