

# BECOME A CITY OF EVANS POLICE OFFICER

We invite you to join our team and discover the fulfillment that comes from being an Evans Police Officer

**#StandWithUs**

## What We Do:

- Patrol our communities
- Respond to calls
- Investigate criminal activity
- Respond to complaints
- Solve problems
- Help victims
- Put bad guys in jail
- Prepare cases and testify in court
- Act as leaders and liaisons for our citizens



## Chief's Message:

The Evans Police Department welcomes you to **#StandWithUs** in serving our community with Professionalism, Respect, Integrity, Dedication, and Excellence! There are few careers that offer the sense of accomplishment and pride that being a police officer does. Our officers serve and protect the citizens of Evans with courage and conviction and exemplify the traditions of honor and selflessness that being a peace officer demands. Do you want to make a real difference?

***Lateral Police Officers are eligible for a \$10,000 signing bonus.***

***Candidates who have graduated from a self-paid P.O.S.T. academy between May 2020 through May 2021 may be eligible for tuition reimbursement.***

We are currently hiring for both Lateral and Colorado P.O.S.T. Certified Officers  
To apply, please visit [www.evanscolorado.gov](http://www.evanscolorado.gov)



## Specialized Assignments Include:

- Drug Task Force
- Detectives
- Traffic Unit
- Community/School Resource Officer
- Regional SWAT Team
- Field Training Officer
- Firearms Instructor
- Arrest Control Instructor

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City of Evans Police Department  
1100 37th Street, Evans, CO 80620  
[www.evanscolorado.gov](http://www.evanscolorado.gov)

## What We Offer:

- A competitive salary:  
Entry Annual Salary: \$67,891/year  
Bachelor's Degree: \$69,597/year  
Master's Degree: \$70,949/year
- Lateral Applicants: Lateral applicants must meet all hiring requirements, except for video testing. Salary placement shall be commensurate with years and type of experience. Laterals up to \$90,562/year (Step 8)
- Health, Dental & Vision Insurance (no cost for employee only HDHP coverage)
- City paid Life, AD&D and short-term disability
- Optional pre-tax Flexible Spending Account, Health Savings Account, 457 and 529 plans
- 8% City Contribution into Fire & Police Pension (FPPA)
- Up to 7% City contribution into a 401(k) plan
- Paid vacation & health leave, and 11 holidays
- Bi-lingual incentive
- Up to \$2,500/year tuition reimbursement
- \$400/year uniform allowance
- Up to \$700/year wellness incentive
- Gym/recreation access
- Personal computer purchase program
- Employee Assistance Program (EAP)
- First Responder Counselors available to officers at no cost

## Are You:

- At least 21 years of age?
- In possession of or willing to attain an AA degree?
- A certified police officer (P.O.S.T.)
- In possession of a valid Colorado Driver's License?
- Authorized to legally work in the United States?
- Looking for a way to make a difference every day?
- Smart, motivated, energetic, and caring?
- Looking for an exciting and rewarding career...

## Selection Process:

- Video Testing / Oral Board (previous testing scores may be considered)
- Conditional Offer
- Polygraph
- Background Investigation
- Command Staff Interview
- Psychological
- Physical Demand Exam and Drug Screen

