



## **JOB ANNOUNCEMENT CHIEF OF POLICE - TOWN OF HAXTUN, COLORADO**

**Date of Application Opening: October 13, 2021 - Open until filled**



The Town of Haxtun is a rural community located on the Northeast Plains of Colorado. Haxtun is a statutory town with a population of just under 1,000 residents, located in Phillips County. The Town incorporated in July 1909.

The ideal candidate will: demonstrate and maintain the highest level of ethics, integrity and accountability; lead by example; demonstrate strong communication, management, interpersonal and organizational skills; ensure fair and impartial enforcement of federal, state and local laws; be visible, accessible, transparent and engaged in community policing strategies; and be committed to and active within the community.

Candidates must have a demonstrated history of providing leadership and vision, creative problem solving on a limited budget, and a hands-on approach to training. In addition to demonstrated leadership within the department, candidates must be familiar with community policing in a small-town setting. The successful candidate must possess excellent interpersonal, communication, and financial management skills.

This position reports directly to the Town Council of the Town of Haxtun, is a key member of the executive leadership team of the Town of Haxtun and is expected to attend monthly Town Council meetings and work sessions, providing updates as necessary. The successful candidate should possess the ability to develop and maintain effective working relationships with the Town Mayor and Board of Trustees, Town staff, employees of the Town, outside agencies, and the public.

### **Position Requirements:**

- Must be 21 years of age
- Graduation from high school or GED
- Graduation from a POST-certified Police Academy
- Colorado POST-certified at the time of hire; or if out of state candidate, provisionally Colorado POST-certified at the time of hire and become Colorado POST-certified within 6 months of hire date
- Must have law enforcement experience with supervisory experience preferred
- No felony convictions or disqualifying misdemeanors
- Valid driver's license and maintain a safe driving record
- Must be willing to relocate

Salary Range: \$63,000-\$72,000 Depending on Qualifications

Benefits Include: 100% employee/family-covered health insurance, FPPA retirement plan

Applicants shall submit a cover letter and resume to: Town of Haxtun, Attention Karie Wilson, Town Clerk/Treasurer at PO Box 205, Haxtun, Colorado 80731. Any additional questions should be directed to Karie Wilson at 970-774-6104.

For additional information and detailed key competencies, essential job functions, duties, responsibilities and tasks visit the Town of Haxtun website at [townofhaxtun.colorado.gov](http://townofhaxtun.colorado.gov).

***The Haxtun Police Department is an Equal Opportunity Employer.***