



CITY OF LONE TREE



Lateral / POST Certified - POLICE OFFICER – Apply Here



We are looking for men and women who demonstrate strong character, believe in community policing and understand the value of policing in a professional and courteous manner.
LATERAL OFFICERS can earn up to \$89,000 a year, depending on qualifications.
Questions contact: LTProfessionalStandards@cityoflonetree.com

WHO WE ARE

The city is located along the front range just to the south of Denver and rest on the northern end of Douglas County. The live-in population is approximately 15,000 but the population swells during the daytime with major businesses throughout the city. Some of the major businesses include Park Meadows Shopping Resort, Charles Schwab, Kiewit Construction, Cabela’s and Sky Ridge Medical Hospital.

The city is nestled at the intersection of three major highways C470, E470 and I-25. There is a total of five light rail stops that connect our community with the Denver Metropolitan area. The footprint of the city is approximately 9.62 square. East RidgeGate is currently planning development of the of approximately 4 square miles with an anticipated increase to our residential population of 25,000.

The Lone Tree Police Department was created in 2005 with a total staff of 23 Officers. The department has grown to 67 employees; 52 of these positions are sworn. The department has a large contingent of Volunteers in Policing (VIP). The volunteer group participate in administrative functions as well as patrol functions consisting of vacation house watches and assisting officers and citizens. The VIP group is an example of the overall support our officers receive from the community. Most recent survey found the support for the police department to be over 92% favorable rating for the services provided.



OUR FUTURE

Lone Tree is embarking on an ambitious and unique 2,000-acre mixed-use greenfield development. Known as RidgeGate East, the development will nearly triple the City’s residential population and add nearly 10 million square feet of commercial space. This growth will undoubtedly have an impact on the resources needed for public safety and the department anticipates growth to keep pace with the increased development.

The Lone Tree Police Department creates a rolling 3-year strategic plan to assist in the overall direction and planning for the department. A culture of TEACH is rooted into the department and ensures our culture is one that supports the development of every employee.



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The Lone Tree Police Department is looking for men and women who demonstrate strong character, believe in community policing and understand the value of policing in a professional and courteous manner. The department has adopted the core values of TEACH (see below) and we are looking for individuals who can model these behaviors and demonstrate them consistently. We believe if we can model these core values, we will be a successful police department and we have the type of department good officers want to work.

Chief’s Vision and Values:

Truthful: To be honest and forthright in all things. To have integrity when faced with either positive or negative consequences of decisions. To have the courage to give thoughtful and meaningful feedback when appropriate.

Encouraging: To recognize and maximize the value in each other. To recognize and support others at all levels. Treat others with respect through actions and words create a positive work environment, performance, initiative and innovation.

Accountable: To take responsibility and meet or exceed all work goals. To hold others to the same level of accountability. To ensure that all members of an organization are held accountable for their actions within an organization.

Collaborative: To work effectively between work groups, shifts, and departments. To build stronger relationships when everyone participates and works together. Being inclusive and recognizing diversity is a strength.

Humility: To willingly admit mistakes, listen to others, solicit input, be willing to make changes when needed, and minimize status differences. Humility is essential both internally and externally to creating trust and inclusiveness in an organization.

• SEE POSTING FOR FULL JOB DESCRIPTION



REQUIREMENTS

- POST Certified or Certifiable at time of hire
- For service credits, Law Enforcement experience must have occurred within three years of application and was continuous service.
- Possess a minimum of 60 credit hours (college transcript required)
- Be able to work legally in the United States
- Have a valid driver’s license
- Requires ability to work nights, holiday and/or weekend shifts.
- Must be able to pass required background, medical and physical tests.

*** See Job Posting for all requirements



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COMPENSATION & BENEFITS

Pay level determinations

- POST certified positions with municipal, state patrol or sheriff department are given a 1 to 1 (based on completed years) credit toward salary.
- Jail positions are considered on a case-by-case basis not to exceed 1 year of service for every 2 years completed.
- Other law enforcement positions (Federal/State positions) will be considered on a case-by-case basis but, the other prerequisites must be met to be considered a lateral.
- 4-year college degree will receive \$2,500 per year while progressing to top pay.



2021 Pay levels;

- 1 year of credit: 67,410
- 2 years of credit: 72,129
- 3 years of credit: 77,178
- 4 years of credit: 82,580
- 5 years of credit: 89,000



*** Officers hired will be paid at one level below the determination while completing Field Training Program.

Benefits

- Medical Insurance
- Dental, vision, Life/AD&D Insurance for employee paid by the City
- Short term/long term disability paid by the City
- Uniform, weapon and duty leather gear provided
- Cleaning allowance
- Retirement through FPPA
- Deferred Compensation through voluntary 401(k), 457, Roth IRA

JOIN OUR TEAM - Challenge Yourself to Make a Difference

To apply, visit: [Police Officer Posting](#)

Qualified candidates are put through a rigorous selection process which includes; Polygraph, Psychological and Medical testing, written testing, background investigation and interviews.

For more information, contact Professional Standards Unit (720-509-1234 or

LTPProfessionalStandards@cityoflonetree.com

Our Vision

The vision of the Lone Tree Police Department is; An engaged community with mutual respect and trust, partnering together to foster a sense of belonging where residents and visitors feel safe.

Our Mission

The mission of Lone Tree Police Department is to serve and protect our diverse community by providing services with transparency, integrity, and compassion.

Our 6 Big Ideas

The City of Lone Tree will be a national model for:

1. Our deep, active commitment to public safety.
2. Our visionary transportation network.
3. Building a great community known for exceptional places.
4. Creating signature cultural and recreational opportunities.
5. Attracting and growing top-tier businesses and a diverse economy.
6. Our innovative, customer focused and efficient city government.