

The City of Rifle, Colorado Chief of Police

The Community

Rifle is where the *classic west* lifestyle of agriculture, ranching, hunting and fishing meets the *new west* lifestyle of outdoor enthusiasts, mountain biking, and ATVing. Rich with western heritage and history, many downtown businesses are located in historic buildings.

Situated on Interstate 70 with a population of 10,437, Rifle is conveniently located an hour from Grand Junction, 90 minutes from Aspen, and three hours from Denver. Outdoor Life Magazine ranked Rifle 17th of 200 towns as the best place in the US for outdoor sports enthusiasts. Rifle offers an affordable outdoors lifestyle with a vibrant community feel and access to everything great about Colorado. At an elevation of 5,300 feet, the climate in Rifle is mild and moderate in both winter and summer allowing for year round outdoor recreation. Though Rifle has a small town feel, it has modern and urban-quality amenities such as the Ute Theater and Events Center, Brenden Theatres, ample City parks, amphitheaters, restaurants, excellent hospital facilities and a historic downtown. Rifle offers world-class recreation opportunities such as big game hunting, fishing, golf, water sports, hiking, biking, skiing, snowmobiling, and world-renowned rock and ice climbing. For more information about this unique and beautiful City, visit www.rifleco.org.

The Organization

The Police Chief will lead a successful and motivated organization of 28 personnel. The department is comprised of 22 sworn and 6 civilian personnel. The organization has one lieutenant, 4 sergeants, 4 corporals, 11 patrol officers and 2 detectives. Within the patrol division are two canine officers and a school resource officer. In partnership with other local agencies, the Rifle Police Department has an officer assigned to a multijurisdictional drug task force. The department also provides four officers to a part time county-wide tactical team. The Rifle Police Department is a community-centric police agency that promotes community partnerships and preventing crime as top priorities. The Police Department budget for FY2021 is \$3,309,513.

Reporting to the City Manager, the Chief of Police is a member of the City's leadership team. The Chief of Police is selected by the City Manager with confirmation of the City Council. The appointment of the new Police Chief is expected in the latter part of 2021.

The Candidate

Candidates should possess demonstrated management and leadership skills, excellent communication skills, high integrity, and the ability to promote excellence in public safety services. In particular, candidates should be skilled at developing collaborative community partnerships, proactive problem solving, and be able to recruit and train police personnel in community policing practices. Experience in developing and maintaining a positive departmental image in the community is critical. A bachelor's degree in a related area is required; master's degree is preferred. Candidates must have a minimum of 10 years progressively responsible experience in management of a public law enforcement agency, including 5 years of command-level experience. Colorado POST certification, or the ability to obtain Colorado certification, is required.

The position has a competitive salary and excellent benefit package. The salary range is \$96,513 to \$110,875, depending on qualifications (DOQ). Salary at appointment is DOQ. For complete job description, detailed benefit information and to apply, visit the Rifle web site at <http://www.rifleco.org/employment>. Rifle is an Equal Opportunity Employer. Applications accepted through October 1, 2021.