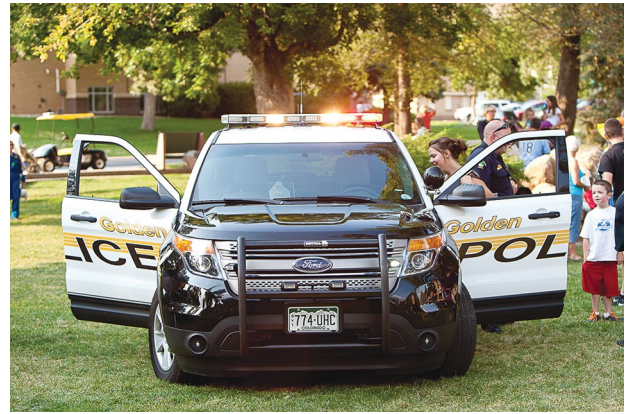




City of  
**Golden**  
POLICE DEPARTMENT



# POLICE CAPTAIN

## HIRING RANGE:

**\$102,800 - \$154,200 DOQ Annually**

## YOUR GOLDEN OPPORTUNITY!

The Golden Police Department is seeking an experienced professional with proven leadership, management and communication skills to serve in the position of Police Captain. We seek a progressive and innovative individual committed to the professional development of policing for themselves and their personnel.

## HIRING PROCESS TIMELINE

Application Closing Date:

Sunday, March 10, 2019 at 11:59 p.m. MST

Assessment Center:

Wednesday, April 17 & Thursday, April 18, 2019

Chief's Interview: Friday, April 19, 2019

Meet the Employees: Wednesday, April 24, 2019

Additional Interviews and Background:

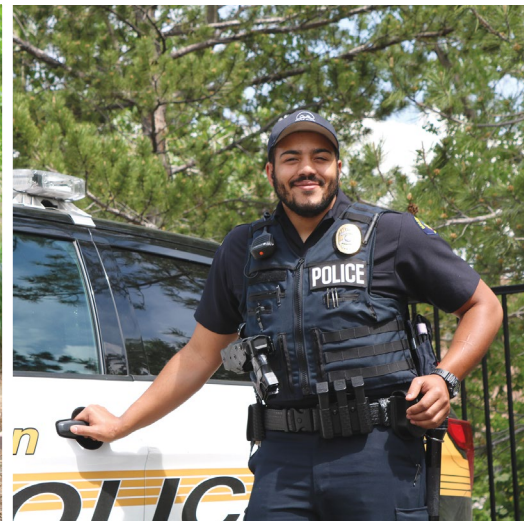
April & May 2019

## CANDIDATE CRITERIA

The desired candidate is a professional with proven experience in the area of community policing and problem solving as well as leadership development with the ability to inspire confidence and set a positive example for department personnel.

Must have strong budgetary and organizational skills. Must be a strong communicator, possess a high level of integrity and honesty, and have a sense of humor. Demonstrated contributions to the law enforcement profession and the community required.

A Bachelor's degree in Criminal Justice, Police Science, Public or Business Administration or related field required. Master's degree preferred. Must possess or be able to obtain POST Certification pursuant to Colorado's POST regulations. Minimum 4 years of law enforcement experience with supervisory responsibilities at the rank of Sergeant or above. Advanced leadership training such as FBI National Academy, Northwestern School of Police Staff and Command College preferred. CALEA Accreditation experience a plus.



*Honor ★ Integrity ★ Service*



## THE CITY OF GOLDEN

Nestled in the foothills just west of the metro Denver area, Golden is a beautiful place to live, work and play. Golden is a destination visited by tourists and recreational enthusiasts from all over the world each year. We are home to Coors, the Colorado School of Mines, the Colorado Mountaineering Museum and more. With 20,000 residents within nine square miles, Golden boasts a small town atmosphere with educated, involved, and concerned citizens who want to maintain an excellent quality of life. The City of Golden is a home rule municipality and serves as the county seat of Jefferson County. Golden is a "full service" City that provides all municipal services to its citizens.

Put your talents and skills to work, and  
***"Make the City of Golden a Great Place to Live, Work and Play."***

## THE GOLDEN POLICE DEPARTMENT

The Golden Police Department (GPD) is an important part of this community. GPD is a value based organization whose mission is to work in partnership with the community to provide a safe, secure, and orderly environment by being responsive to the needs of those we serve. To serve our community effectively, the focus of our mission is; protecting life and property; reducing crime and the fear of crime; enforcing the laws and arresting criminals; and enhancing citizen and police relationships.

GPD consists of 49 FT and 2 PT sworn personnel, 15 FT and 10 PT civilian personnel, and 3 reserve police officers with a 2019 annual budget of \$10.74 million. Golden provides its officers and civilian personnel with competitive wages, excellent benefits, state-of-the-art equipment, exceptional training opportunities, and a progressive and positive working environment. GPD has been nationally accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 2008.

The men and women of the Golden Police Department are extremely proud of the work they perform in service of the citizens of Golden. The department is committed to the ideas of community service, leadership, technical excellence, and creating and maintaining a positive work environment. We take pride in our ability to work with all segments of the community. Problem solving and our open communication policy with the public remain a major component of our service commitment. GPD consists of Patrol and Administrative staff, School Resource Officers, K-9 Unit, Bicycle Patrol, Traffic Unit and Investigations Section. We also have officers assigned to the regional SWAT team, and West Metro Drug Task Force. Additional services are provided in the areas of Code Enforcement, Animal Management, Records Management, Evidence and Property Control as well as Professional Standards.

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## HOW TO APPLY

Interested candidates that meet our qualifications must submit a completed online application including a professional cover letter and resume. Incomplete packages will not be considered. Please apply online at [www.cityofgolden.net/jobs](http://www.cityofgolden.net/jobs). We offer a premier position with a competitive wage and excellent benefits package. The City of Golden is an Equal Opportunity Employer.

[www.cityofgolden.net/jobs](http://www.cityofgolden.net/jobs)